



Executive Summary: Bardmoor Elementary

School Improvement Plan for 2017-18

Bardmoor Elementary School has 511 students grades Prek to 5th, two administrators, 48 teachers, and 17 staff members. The mission of Bardmoor Elementary is to educate and prepare students for further education, career and life. Bardmoor Elementary has met the requirements of the AdvancED Accreditation Commission and is accredited by the Southern Association of Colleges and Schools Council on Accreditation and School Improvement.

School Celebrations

A review of our most recent school achievement data has given us reasons to celebrate and build upon as a school. Those improvements include:

- 1.) Our school improved its FSA ELA proficiency by 5%.
- 2.) Our school improved its FSA math proficiency by 4%.
- 3.) Our school's math learning gains increased by 9% and increased by 8% for the lowest 25%.
- 4.) Our school had 0 out of school suspensions.
- 5.) Our school increased its SSA Science proficiency by 4%.

Primary Goals

To accomplish our mission, Bardmoor has the following primary goals.

- 1) All students will demonstrate increased proficiency of grade level standards from 42% to 57% as measured by the 2018 FSA. All students will demonstrate an increase in learning gains from 48% to 57% and the lowest 25% will demonstrate an increase in gains from 41% to 50% as measured by the 2018 FSA.
- 2) All students will demonstrate increased proficiency of grade level standards from 47% to 62% as measured by the 2018 FSA. Lowest 25% will demonstrate learning gains from 48% to 50% as measured by the 2018 FSA.
- 3) All students will demonstrate increased proficiency of grade level standards from 42% to 64% as measured by the 2018 SSA.
- 4) All Black students will demonstrate increased proficiency of grade level standards in ELA to 57%, in Math to 62% and in science to 64% as measured 2018 FSA and SSA.
- 5) All ELL students will demonstrate increased proficiency of grade level standards in ELA to 57%, in Math to 62% and in science to 64% as measured 2018 FSA and SSA.
- 6) All ESE students will demonstrate increased proficiency of grade level standards in ELA to 57%, in Math to 62% and in science to 64% as measured 2018 FSA and SSA.
- 7) Bardmoor Elementary will decrease the achievement gap between boys and girls by 5% for the 2017-2018.
- 8) Reduce the number of students absent 10% or more from school by 5% as measured by daily attendance for the 2017-2018 school year.
- 9) Reduce the number of referrals for bullying by 30% for the 2017-2018 school year. This will bring the amount of referrals from 9 to 6.
- 10) Decrease the amount of referrals written for African American students by 25% by the end of the 2017/2018 school year.

Key Strategies:

The core instructional and monitoring strategies included in our action plans are:

- Our primary school-wide goal and strategy to improve teaching and learning in all classrooms is to focus on empowering students to take ownership of their learning. This will involve teacher planning for a student centered classroom with rigor.
- Teachers will be given time to collaboratively plan each week. Planning will focus on creating lessons that are standards-based and meet the taxonomy level of the standard. Student work will be aligned to the standard, rigorous, student centered and meet the taxonomy level of the standard. Assessments will be aligned to the standard.

- Teachers utilize Jan Richardson’s Guided Reading Routine (as well as other small group methods) to meet the unique needs of their students.

Professional Development

The professional development efforts will focus on creating a student centered learning environment. This will include Marzano articles that include this topic. We will also focus on Restorative practice as a way of improving the culture of the school. This will be used as a preventative resource for students.

Parent and Community Engagement

Parent engagement efforts are a challenge for our school as many parents work during the school. We will host a variety of meetings during both the morning and evening to meet the needs of our families’ schedules. This will include a variety of topics that we have surveyed our families to find that they are interested in.

For more information about Bardmoor Elementary School’s Improvement Plan, please go to our website at <https://www.pcsb.org/bardmoor-es>.